

## Employee Matching \$Companies

Acme Construction Supply Co.  
ADP Foundation  
ALPAC Corporation  
ARCO  
Akzo America  
Alco Standard Corporation  
Alexander & Baldwin  
Allied Signal  
Allmerica  
American Business Machines, Inc.  
American Express  
American International Group, Inc.  
American Medical  
American Warehouses, Inc  
Analog Devices  
Aon Corporation  
Apex  
Apple  
Archer-Daniels-Midland Foundation  
Argo Systems  
Armco, Inc.  
Associated Chemists, Inc.  
AT&T Communications  
AT&T Wireless Services  
Automated Office Systems  
Automatic Data processing, Inc.  
Avia  
Avon Products  
BP America  
Bank of Ainenca  
Beatrice Company  
Bendix Transportation  
Black & Decker  
The Blount Foundation  
Blue Sky Research  
Boeing, Inc.  
The Bon Marche  
Borden Foundation, Inc.  
Braun Intertec  
Bunge Corporation  
Burroughs Wellcome Company  
Butler Manufacturing Company  
CBS, Inc.  
CIGNA Corporation  
CNA Insurance Companies  
CPC International, Inc.  
Calgon Corporation  
Calgon Vestial Laboratories  
Campbell Chain  
Caterpillar Tractor Company  
Centennial Mills  
Challenger Electric Equipment Corp.  
Champion International Corp.  
Charles Schwab & Co., Inc.  
Chase Manhattan  
Chevron Corporation  
Chicago Title & Trust Company  
Chubb & Company  
CitiCorp/Citibank, N.A.  
Coach Leatherware  
The Coca-Cola Company  
Contel Corp.  
Continental Telecom

Cooper Industries  
Cooper Power Systems  
CopyRite, Inc.  
Cray Research, Inc.  
Crown Pacific  
Deluxe Check Printers, Inc.  
Dennison Manufacturing Company  
R. R. Donnelly & Sons Company  
Dow Corning Corporation  
Dynamix, Inc.  
ELF Alocem North America Inc.  
Eli Lilly and Company  
Ernhart Corporation  
Engineering Aided Software  
Equitable Life Assurance Society  
Exxon Corporation  
Federated Department Stores, Inc.  
Fireman's Fund Insurance Co.  
First Interstate Bank of Oregon  
Fortafil Fibers, Inc.  
Foster Higgins  
Fred S. James  
Frito-Lay, Inc.  
GATX Corporation  
Georgia-Pacific  
The BF Goodrich Company  
W.W. Grainger, Inc.  
Grid Systems  
Hahn and Associates  
Tie Hallock Agency  
M.A. Hanna Company  
Hanna Anderson  
Harcourt General  
The William & Flora Hewlett Fdtn.  
Hillshire Farms & Hahns  
H. J. Heinz Company  
Hoechst Celanese Corporation  
Honda Motor Company  
Honeywell, Inc.  
Hood River Distillers  
Houghton Mifflin Company  
Household International, Inc.  
IBM  
IDS Financial Services, Inc.  
Ink Systems, Inc.  
Intel  
John Hancock Mutual Life Ins.  
Johnson Controls  
Johnson & Higgins  
Johnsons & Johnson  
Jostens, Inc.  
KFC  
Kemper National Insurance Companies  
Kennecott Corp.  
KeyCorp  
Kidder, Peabody & Company  
K-Mart Corporation  
Koppers Industries, Inc.  
L'eggs Products  
McDonald's Corporation  
MCG Mngmt. Compensation Grp  
McGraw Edison  
McGraw-Hill, Inc.  
Mac Tools Inc.  
Master Builders, Inc.

May Department Stores  
Meier & Frank  
M Financial Group  
Merck & Co., Inc.  
Meril Oil Corp.  
Merrill Lynch & Co., Inc.  
Metromail Corporation  
Microsoft Corporation  
Miller Paint  
Millipore Corporation  
Minnesota Mutual Life Insurance  
Mitsui USA Foundation  
Mobil Oil Corporation  
Montgomery Ward & Company  
MONY Financial Services  
Moore Financial Group  
Morton International, Inc.  
NCR Corporation  
Nabisco Food Group  
National Advertising, Inc.  
New Hampshire Insurance Group  
Network General Corp.  
Nike, Inc.  
Northwest Industries  
Northwest Pipeline Corporation  
Olin Corporation  
OREGON Cutting Systems  
Oregon Mutual Insurance Co.  
Ore-Ida Foods  
Orion Capital Companies  
Otis Elevator Company  
Owens-Illinois  
PPG Industries, Inc.  
Pacific Enterprises  
Panhandle Eastern Corporation  
Paramount Communications, Inc.  
Pennwalt Foundation  
Penzoil Company  
PepsiCo, Inc.  
Pfizer, Inc.  
Philip Morris, Inc.  
Pitney Bowes, Inc.  
Pizza Hut The Quaker Oats Co.  
Radio Shack  
Random Lengths  
Reader's Digest Foundation  
Reebok Foundation  
Reynolds Products, Inc.  
Rodgers Instrument Corp.  
The Rolm Company  
Safeco Corporation  
The St. Paul Companies  
Santa Fe Pacific Corporation  
Sara Lee Corporation  
Seaboard Surety  
Seafirst Bank  
Seagram & Sons, Inc.  
Sedgwick James of Oregon  
Shaklee Corporation  
Shearson Lehman Brothers, Inc.

The Sherwin-Williams Company  
Skinner Foundation  
SmithKline Beecham  
Sony Corporation of America  
Southern California Gas  
Southern Pacific Company  
Southwestern Bell Corporation  
Spiegel, Inc.  
Sprint Foundation  
Squibb Corporation  
Stanley Home Products  
The Stanley Works  
State Mutual Life Assurance  
The Stride Rite Corporation  
Subaru of America  
Sun Microsystems, Inc.  
Sunwest Energy Corporation  
Superior Coffee & Foods  
Synthetech, Inc.  
3M  
TRW Inc.  
Taco Bell  
Tandy Corporation  
Tektronix, Inc.  
TENNANT  
Texas Instruments  
Thermo King Corp.  
Timberline Lodge  
Times Mirror  
Time Warner, Inc.  
The Toro Company  
Transamerica Corporation  
The Travelers Companies  
UNUM Corporation  
US Bancorp  
US West Communications  
US West Direct  
Union Pacific Corporation  
Unisource Corporation  
United Parcel Services  
United States Fidelity & Guaranty Corp.  
United States Gypsum Company  
United Technologies Corporation  
VideoConcepts  
Volume Shoes  
WMX Technologies, Inc.  
WTD Industries, Inc.  
Wagner Brake  
Washington Mutual Savings Bank  
Waste Management  
Weight Watchers International  
Western Life Insurance Company  
Westinghouse Electric Corporation  
West One Bancorp  
Wheelabrator Technologies  
A. L. Williams Company  
The Williams Companies  
Williams Telecommunications  
Wright Runstad & Company  
XTEK Enterprises, Inc.